

Columbia Center for Spiritual Living
Minutes from the Board of Trustee Meeting
on November 17,2007

Present: Rev. Nancy, Ben Clark, Myla Dick, Donni Dingman, and Letty Griffin. Karen Brown on phone link,
Rev. Gussie Scardina to join on the phone at 8:00p.m.
Absent: Heather Wandell

Meeting started at 7:15 pm. with an opening treatment by Rev. Nancy.

Then Rev. Nancy presented the board with her resignation from the Columbia Center for Spiritual Living. The Board in closed session discussed the terms of the separation agreement with Rev. Nancy. 1 copy of this agreement has been sent to the Board and the ministers and 1 copy is on file in the Church office.

Rev. Nancy will send out an announcement to the community by Nov.30th.
Rev. Nancy to do the service on Dec. 23, 2007. We will contact Pat Levay for a cake .
Rev Nancy will do the Peace Prayer on Dec. 31, 2007 at 7:00 a.m.
At 8:00 p.m. Rev. Nancy left the meeting.

At 8:05 p.m. Rev. Margaret arrived with Joanna Clark.

There was a lot of discussion around the Leadership Retreat -see attached handouts. The retreat will start Friday night Nov. 30, 2007 with a pot luck at Kathy Jordan's home. Then continue at Bon Secours in Clarksville Dec. 1, 2007. The focus of the retreat is to spiritually ground the future vision as revealed by God. Move from Fear to Vision and stay there.

Clear vision
Self-mastery
Inner guidance

Board minutes from Oct. - There were a couple of spelling errors needing correction. Donni made the motion to approve the minutes and Letty seconded. Unanimously approved.

Board member resignation: Pierre Colombel resigned from the Board of Trustees. He and Donna are planning on moving South and retiring. Thank you Pierre for all you have done with the Board and for CCSL.

Background Checks- Pierre was the board liaison working with Lee on background checks on Teachers. Lee will handle the checks and he will schedule a meeting in February with the Teachers.

Financial - Ben Clark- see attached financial report.

Numbers look good. Letty made the motion to accept the financial report. Seconded by Myla. Unanimously approved.

Tithes 2006- Donni

1. Donni to contact Andrea Ingram, Director of Grass Roots. We would like her to come to a church service to accept the tithe check.
 2. The board needs to come up with a formal tithe process. We will no longer give to individuals but to only 501.c.3 organizations.
 3. We want to give to certified non-profit organizations in Howard County. Two thirds of the tithe money should stay in Howard County and the metropolitan Baltimore area.
 4. The board should be notified with suggestions and information from the church community.
 5. Ben Clark and the finance team could create suggested allocations for tithes.
- Further discussion to be at the December board meeting.

Ministerial Reimbursements- Rev. Gussie

1. The board needs to check the possibility of reimbursements for Staff ministerial team going above and beyond the call of duty. The board would like to find out what the ministers are planning to contribute to the church in the future. There are compensations in place already for Sunday Service, Music Director and Sunday School Directors. We can discuss reimbursements at a future board meeting.

Marketing - Donni for Heather

1. Heather had a meeting with the Marketing committee and the price for the cookbooks will be \$10.00.
Board decided the price of \$10.00 will be before Jan. 1, 2008 and increases to \$15.00 after Jan. 1, 2008
Ben made the motion to accept these prices. Seconded by Donni. Unanimously approved.
2. Tables will be set up at Church Service in Dec. for a Church bazaar. African baskets, African coffee, and cookbooks are for sale.

Membership - Myla

1. Possible to make a list of new members on the eblast each month.
2. Due to Holidays, we will plan new member celebration in the New Year.

Rev. Nancy's resignation made it clear that the board needs to set up a retirement proposal for the next ministerial job and package.

There was further discussion on Rev. Nancy's separation agreement. Donni made the motion to approve the compensations and seconded by Letty.

The meeting finished at 9:40p.m.

The next meeting will be on Dec. 17, 2007 at the church office at 7:00 p.m.